

November 13, 2018

T & W Corporation  
3841 West Morris Street  
Indianapolis, IN 46241

## **LETTER OF RECOMMENDATION**

My name is Lawrence Yarrell. I was appointed by my Pastor to Chair the church's Building Committee. When I was selected to become the building chair for our church's new building. I had recently retired from a (35) year career in public education. This position was like no other. I was entrusted to make decisions for the oldest black congregation in Indianapolis. We were about to leave an historic building that not only had housed our current membership but also our ancestors who had occupied this historic building since 1894. Creating a new house of worship for this Historic Congregation was a bit daunting, given the fact that we would be leaving so much history behind. We faced questions like, what do we do with the historic pipe organ? How do we make sure that the new church building will be able to accommodate this massive historic instrument? Questions like these arose daily and the building committee had to make decisions that we hoped would be acceptable to all.

I worked with a committee of (7) church leaders and the Pastor. Our first mission/goal was to select a builder that would honor our architectural and financial requirements/restraints, yet give us a structure that our congregation would be proud of. We interviewed several builders and listened to countless presentations and meetings with representatives of several builders. T&W's presentation was heads and shoulders above the other companies. Hindsight has proven that selecting T&W was the best decision that our committee could have made.

Once the contracts were signed, we begin the arduous task of selecting building drawings, working closely with T&W to chose contractors, sub contractors, construction contracts, bids etc. Now the hard work begins. We all wondered, could we trust this company to look out for our best interest? Will they hire competent contractors and sub contractors to do a quality job without burdening us with cost overruns, shoddy craftsmanship etc.?

T & W assigned a Building/Site Superintendent along with a site supervisor that was absolutely the epitome of quality control and good Christian leadership. They were sincere, honest and made sure that our concerns; questions and overall best interest were their top priority. They made sure that they addressed all of our questions; big or small were answered immediately. Concerns were dealt with professionally and were always addressed and mediated to our satisfaction.

After a little over a year of meeting, planning, exchanging emails, and texts, our beautiful building was completed under budget saving the church thousands of dollars without cutting any corners on quality. The congregation was pleased with the magnificent church building. T & W went above and beyond their contractual obligations. They purchased all of our kitchen equipment for us at cost, they provided free landscaping and paving services that allowed us to place our memorial bricks in the front of the church at their expense, saving the church monies to spend on other needed items.

Although we have been in our new church home since early June, we continue to keep in touch with T & W on a sometimes-weekly basis. We call to ask questions from how to work the heating and cooling system to operation of the baptismal pool and they eagerly assist us.

The working relationship that I experienced working very closely with this company was superior on all levels. I would not hesitate to recommend them to anyone looking to build a church building or any other building. I do not recall anything but professional, positive dealings with everyone associated with their company. They were helpful, sincere and we had the best partnership anyone could ask for.

Respectfully Submitted,

Lawrence Yarrell  
Building Chair, Bethel African Methodist Church, Indianapolis, Indiana